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AAUW Bylaws

Keep up with AAUW Bylaw changes online

The full text of the 2009 AAUW Bylaws is posted on the AAUW Web site, along with model state and branch bylaws. Visit <http://www.aauw.org> and log in to the Member Center to find them. Below are some of the most notable items that stayed the same or changed.

What Didn't Change in the AAUW Bylaws

1. The requirement for membership in AAUW remains an associate or equivalent degree or higher. There is no change in the categories of membership or in the student affiliates category.
2. Branches continue to be the basic unit of AAUW, although there is more flexibility given for a branch's governance structure.
3. States remain but they are optional structures, and there is flexibility given for the state's governance structure. States also have the flexibility to decide if they want to join in a multi-state structure or other configuration.
4. No branch or state is required to change its current leadership structure if it works well and meets the needs of the branch or state.

What Did Change in the AAUW Bylaws

1. Wherever the words "Association" or "Foundation" appear, they should be replaced with "AAUW."
2. If there is a reference to the Charter, that should be deleted.
3. Delete any references to regions or regional directors since these no longer exist.



Share news about your branch -- its best practices for membership recruitment, leadership development and fund raising -- and we will publish it in an upcoming issue of *Ohio Orbit* and on our Web site at <http://www.aauwoh.org>. Send to: Paula Maggio, Public Information Officer, at maggiop@uakron.edu.

Lilly Ledbetter may speak in Ohio this spring to benefit LAF

AAUW Ohio is working to bring equal pay advocate Lilly Ledbetter to Ohio in the spring. Her appearance would help raise money for the Legal Advocacy Fund. Ledbetter, who was discriminated against by Goodyear Tire, worked with AAUW to bring about passage of the Lilly Ledbetter Fair Pay Act in January.



Join AAUW on Twitter and Facebook

Log on or sign up for a Twitter account and start following Executive Director Linda Hallman, Director of Public Policy and Government Relations Lisa Maatz, and AAUW members from around the nation to learn AAUW and public policy news through the latest form of online communication technology. You can also follow your elected officials, and join AAUW's Facebook group.



Redesigned state Web site offers daily updates, resources

AAUW will launch a newly designed national Web site in November, and AAUW Ohio launched its new site in mid-October. The goal of both is to make it easier for you to find what you need.

At our state site, you will be able to find resources and links that allow you to:

- Join AAUW.
- Get public policy information.
- Find out about education opportunities.
- Keep up with national and state news and events.
- Find resources for membership recruitment and program planning.
- Download communications tools.
- Get tips on launching a branch Web site.
- Download forms and photos.
- Donate to AAUW.
- Visit <http://www.aauwoh.org> to see for yourself.



2010 Events

AAUW Ohio Convention
Making AAUW Work:
For You, Your Branch, Your Community
Saturday and Sunday, April 17 and 18
Holiday Inn, Worthington
Keynote Speaker:
Carolyn Carfein, AAUW President

Momentum 2010:
Ohio Women's Summit
Monday, March 8
in Central Ohio

AAUW Ohio will fund four attendees from our state branches who are interested in attending the event. The four chosen will serve as panelists at our 2010 state convention.

For more details, visit <http://www.aauwoh.org>

AAUW offers new Web site solutions for branches

AAUW has partnered with a company to provide an easy-to-use and easy-to-maintain Web site solution for branches called SiteWise™. SiteWise™ was created specifically for AAUW state and local branches to provide a cost-effective solution to maintaining your Web sites and integrating other branch communications such as newsletters. It can be a valuable asset for your recruitment and retention efforts and even help attract sponsors and contributors.



To take advantage of the introductory discount and for more information, pricing and to sign up, visit the SiteWise™ Web site at <http://www.insnetwork.net/AAUW.html> or contact Tricia McGarry at 801-232-7725 or at tmcgarry21@gmail.com.

You will find more information about SiteWise™ and other Web resources at <http://www.aauwoh.org>.

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From the top

a message from Diane Regan
President, AAUW

Membership matters: Make sure it matters to you and your branch

Membership matters! That's our (re)newed focus for AAUW Ohio.

Elsewhere in this issue, you'll meet our newly appointed Interim Vice President for Membership, Gillian Holzhauser Graber, the vice president for membership in the Findlay branch. Gillian is truly eager to connect with branches around the state to help build membership based on the value of being an AAUW member!

Within the past decade, AAUW of Ohio has lost nearly 1,000 members state-wide. And because that

reduces what we are able to accomplish, I'm suggesting that finding the answers to why that has happened should be a top priority for every branch.

Yes, the reasons vary as

to why branches have lost members, but maybe we need to ask ourselves if our branches have lost their focus.

AAUW's value promise is that by joining, "we belong to a community that breaks through educational and economic barriers so

that all women have a fair chance." How committed to that basic principle are you as an AAUW member? Is that a tenet you value enough to share with other women and men who could join us in the continuing struggle for equity?

AAUW is still the oldest U.S. organization working on behalf of women and girls, but our relevancy and effectiveness depends on each of us to (re)build this important organization. Let's do it!

"Maybe we need to ask ourselves if our branches have lost their focus."

New Northwest area coordinator plans to help serve as link between branches,

By Gillian Holzhauser Graber
Susan Williams is the new Northwest area district coordinator.

Susan is also currently serving the second year of her current term as president of the Findlay Branch.

"I am honored to have been asked to serve AAUW Ohio as part of Diane Regan's leadership team," she said.

Susan thinks being a branch president will be helpful as she works to serve the needs of branches in the Northwest area.

"I'm looking forward to meeting 'sister' AAUW members in braches across

northwest Ohio," she said. "My goal is to be an active, resourceful, connecting link for each branch to our state organization and beyond."

Susan is enthusiastic about the goals, programs and priorities of AAUW. At the same time, she is keenly aware of "how disconnected some members feel from our state and national organization.

"I'd like to do all I can to change that perception. Every member in Northwest Ohio - in all of Ohio - is so important to AAUW's continued success as the premier organization dedicated to enhancing the role

of women and girls in American society," she said.

Susan was raised and educated in Virginia. She received her bachelor's in education from James Madison University and her masters' in education from Louisiana State University.

She met her husband, David, in California, and they were married 38 years when David passed away in 2004.

They raised their two sons in Findlay before David took early retirement and they moved to Lubbock, Texas in 1992. Eleven years later, they returned to Findlay.

At Leadership Workshop, members learn about AAUW's influence in D.C. and how to help young women \$tart \$mart



Top left: Annie Houle of the WAGE Project, presented the \$tart \$mart training at the Aug. 15 Leadership Workshop.

Right: Jacqueline Dukes, member of Heights-Hillcrest-Lyndhurst Branch, was an engaged participant.

Below right: Jackie Evangelista, Ohio public policy chair, led a breakout session.

Below left: Keynote speaker Lisa Maatz, AAUW director of public policy and government relations,

(second from left) poses with with members from the Medina County Branch. **Below far**

right: Alice Crume of Kent State University and Terri Jacomet of Mason Community College were two non-members who attended.



Two seats in the front row at the January signing of the Lilly Ledbetter Fair Pay Act were reserved for AAUW. And that shows the positive reputation AAUW has in our nation's capitol.

Lisa Maatz, AAUW director of public policy and government relations, shared that message with women who attended AAUW Ohio's Aug. 15 Leadership Workshop at Ohio Wesleyan University in Delaware.

"The White House knows who does the work. And the fact that AAUW was given two prominent seats shows how well-positioned AAUW is now," said Maatz, an Ohio native who earned degrees from Ohio State and Ohio universities.

Maatz said other indicators of AAUW's influence include:

- Coverage of its efforts by major magazines such as *Parade*, *Glamour* and *Mode*.
- Increased traffic on the [Web site](#).

\$tart \$mart training teaches negotiation skills

Do your research. Benchmark and determine your target salary. Then, once you have a job offer, negotiate for the salary you deserve.

That's what about 20 women learned when they attended \$tart \$mart Training at the Leadership Workshop as part of AAUW's partnership with the WAGE Project. The goal is to share those negotiation skills with young women going out into the job market.



BRANCH NEWS

New
Public Policy Chairs
Katherine Suzo
Defiance Branch
Miriam Burke
Mason-Lebanon Branch

Mansfield Branch
2008-2009
Woman of the Year
Carolyn Weeks

Ohio Daffodil Diversity Award

Recognition will be given at the 2010 AAUW Ohio Convention to branches making strides to be inclusive and diverse in their membership outreach and community involvement.

Criteria for the award will include the Diversity Goals for branches. Branches must meet at least three of the goals.

To apply for recognition, branches must send a written statement of accomplishments with documentation to the Ohio Diversity Chair.

Statements should include branch name, name and signature of president, telephone number, e-mail for contact and name of diversity chair. Material must be received before March 19, 2010.

Press clippings, news articles in branch publications, listings from branch yearbook, photographs from events or meetings shall constitute documentation.

New membership VP launches campaign to

“Make Membership Meaningful”

Dr. Gillian Holzhauser-Graber, J.D., AAUW Ohio's interim vice president of membership, is serious about growing state membership.

That's why she has launched a statewide campaign titled "Making Membership Meaningful." The goal of the 2009-10 initiative is to stabilize, then grow, state membership.

A native Ohioan, Gillian received her undergraduate degree from Findlay College in 1976 with a double major in political science and American thought.

Upon graduation, she spent a number of years in the business world, co-founding two companies.

In 1988, Gillian received her Juris Doctorate from the

Ohio Northern University College of Law. While in law school, she served on the Ohio Northern University Law Review.

Gillian is the grant manager for the West Central Ohio Land Conservancy, which specializes in land management conservation. She is an internationally published author with Random House, New York.

Gillian joined the Findlay Branch of AAUW in spring 2008, and serves as its vice president of membership.

She credits two individuals – her late mother, Charlotte Holzhauser, a long-time AAUW member, and Findlay Branch president/northwest district director, Susan Williams – as inspiring

her devotion to AAUW principles.

“They are two of the finest AAUW mentors any member could have. I hope I can follow their example and strengthen AAUW for the young women of the future.”



Gillian Holzhauser-Graber



AAUW OHIO Launching 2009-10 Membership Campaign

By Gillian Holzhauser-Graber J.D., Interim Membership V.P.



It's a great time to be a member of AAUW OHIO! The 2009-10 year with all its opportunities to enhance our mission has begun! Members, you are at the heart of it all. Everything that AAUW OHIO and AAUW National undertakes is aimed at enhancing the role of women and girls!

AAUW OHIO can only be as strong as the collective impact of our members. It is for this reason that we must work diligently in two key areas – retention (keeping our current branches and members motivated and strong) and growth (increasing the size of our existing branches, and, yes, adding new ones).

To begin meeting these goals, AAUW OHIO is launching **MAKING MEMBERSHIP MEANINGFUL (MMM)**, a year-long campaign to strengthen the power and resonance of AAUW's voice in the Buckeye State.

As MMM begins, it will have three main components:

- **Each One, Bring One** – a commitment on the part of every branch member to invite at least one individual to attend a branch meeting and become an AAUW member during 2009-10.
- **Reach Out to Ohio's National members** – a commitment on the part of individual branches to reach out to AAUW OHIO's National members in their area. Invite them to a branch meeting, explain the value of branch membership, and invite them to affiliate with your local branch.
- **MAKE MEMBERSHIP MEANINGFUL: JOIN AAUW OHIO**, a new membership brochure to help Ohio's branches 'tell their story'.

Is this an ambitious member-centered effort for AAUW OHIO members to undertake? Yes, it is. Is it necessary if we are to remain the premiere organization enhancing the role of women and girls in the United States today? Absolutely!

Your Membership Vice President, other state officers and your Regional Coordinators are here to help local branches, officers and members in every way possible! We can:

- answer your questions by phone, e-mail, or 'snail mail';
- visit your branches to provide information, answer questions;
- attend your special events promoting AAUW within your colleges, universities and communities;
- serve you in ways that will best meet your needs.

Let's work together to **Make Membership Meaningful** for current and prospective members of AAUW OHIO!

Gillian Holzhauser-Graber
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